

START DATE 20TH OF NOVEMBER

# HELP US TRANSFORM LIVES

15 WEEKS

16 LEARNERS

CYBER SKILLS PROGRAM

## CYBER SKILLS FOR REFUGEES

We need your help designing a one of a kind learner-centred cyber skills program to support refugees into secure, high-demand job roles.

The program will comprise of an SQA PDA Qualification (Level 8) in Cyber Resilience as well as embedded core skills development in critical areas such as: Communication, Collaboration, Critical and Creative thinking.



## WHY IT'S NEEDED

Scotland hosts thousands of refugees, including over 25,000 displaced Ukrainians. Many reside in social housing, while more than 3,500 are still staying in hotels.

Over two thirds of overseas migrants arriving in Scotland have a degree, yet many face additional barriers in the search for skilled employment, consequently remaining unemployed or underemployed in roles that limit their potential.

Our brand new Cyber Program, exclusively for refugees residing in Scotland, promises to do things differently. This one-of-a-kind program is a unique fusion of essential cyber skills, Business English, trauma informed learning and soft skills, designed to empower and uplift refugees seeking skilled employment.

UKRAINIAN REFUGEES

79% Women

81% Degree Level or above

11% Technology Background

## HOW YOU CAN HELP?

Is your organisation in dire need of cyber talent? Be a part of our innovative skills gap solution!

### Design

Industry involvement ensures program relevance, aligns skills with job market demands, and develops practical, employable skills for disadvantaged groups

### Mentor

Industry mentors provide insights and tailored guidance, enhancing the effectiveness of the program for individual learners.

### Sponsor

Sponsorship enhances program quality, can support additional well-being and industry workshops. Removes financial barriers for learners accessing in person events.

### Transform

Offering skilled employment enables refugees to access permanent accommodation, escape poverty and transforms the lives of both learners and their families.

## WHAT OUR LEARNERS SAY



"I think that very often Ukrainian people abroad are vulnerable because they do not feel confident. Programs like this help people to become more confident, and give them a chance to find new opportunities and possibilities"  
- Anastasiia

"Our mentors are the best and we are very lucky to learn from such professionals. Thanks to the Code Division team, I got a job in a large multinational organisation. I am immensely grateful for this opportunity"  
Alona -



CONTACT US TODAY:

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